

# Minnesota Association of County Veteran Service Officers (MACVSO)-Strategic Plan - 2020 to

Updated as of Apr 7 2021

Status Key:

G - Good progress; goal on track

Y - Progressing but with minor problems/delays

R - Major delays; significant problems

## MACVSO Goal: County Veteran Service Officers operate consistently on a core set of standards

Objectives	Point of Contact	Status	Timeframe	Notes
Develop a best practices guide.	Ashley Laganieri, training team	G	By Aug 2021	

## MACVSO Goal: CVSOs receive accurate and timely guidance

Objectives	Point of Contact	Status	Timeframe	Notes
Assist with employment issues as needed and upon request	E-Board and President	G	As needed	MACVSO will provide guidance on this topic on some recurring basis. MACVSO will provide more extensive support if needed and requested.
Develop a proposal and position description for an executive director for MACVSO.	Cory Vaske, Ad Hoc committee	G	By May 2021	Once developed coordinate and request comments from members.

## MACVSO Goal: CVSOs receive consistent and relevant training

Objectives	Point of Contact	Status	Timeframe	Notes
Develop a MACVSO onboarding and mentorship program for newly hired CVSOs and ACVSOs.	Ashley Laganieri, training team	G	By Sep 2021	
Track and manage certification training for all CVSOs.	Ashley Laganieri, training team	G	Yearly	

## MACVSO Goal: Legislators recognize and support actions and laws that benefit Veterans

Objectives	Point of Contact	Status	Timeframe	Notes
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Objectives	Point of Contact	Status	Timeframe	Notes
Develop partnerships with at least two bona fide Veteran Legislative Committees	Chris Hinton, Legislative committee.	G	By June 2021	
Develop a process to originate legislative ideas from within MACVSO	Chris Hinton, Legislative committee.	G	By June 2021	

**MACVSO Goal: Community Stakeholders understand, support, and use CVSOs.**

Objectives	Point of Contact	Status	Timeframe	Notes
Yearly attend MN Association of Counties Conference and do a formal presentation that educates County Commissioners on CVSO importance.	Cory Vaske, George Fiedler	Y	Yearly	Still working to gain "trust" from MNA of Counties.
Yearly, take a formal position and advocate for change and improvement to a federal level issue.	Chris Hinton, Legislative committee.	G	Yearly	
Quarterly attend MN VA Medical Center meetings	District Reps	G	At minimum quarterly	